



## PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin ([secretary@pacswim.org](mailto:secretary@pacswim.org)) the Sunday prior to the next BOD meeting

**Committee:** Diversity Equity and Inclusion / Disability

**Liaison to the Board:** Kent Yoshiwara / Kelly Crowley

**Date of Last Meeting:** November 28, 2022

### Members Present:

- Jimmy Hong, Mike Piccardo, Valerie Rudd, David Cottam, Lillian Bautista, Anika Nagpal, Catherine Johnston, Erik Scalise, Natalie Fearn, Verónica Hernández, Kent Yoshiwara

**Date of Next Meeting:** January 26,

### Action Items Completed:

- **USA Swimming / Western Zone Report**
  - USA Swimming – DEI Regional meet in June 2023 Coach Steve Allnut, more info to follow
  - Western Zone - No Report
- **Disability Swimming programs**
  - Met November 3rd - Veronica, Jimmy, Karyn, and Lillian
  - Trying to determine the specific disabilities of the swimmers, and how best to provide support for our athletes who are disabled.
  - Scheduled for next mtg 12/12 8:00

### Action Items In-Progress / Pending:

- **DDEI Camp**
  - Camp postponed
  - Need to determine new date
  - Need to determine location
- **Transgender Training**
  - Based on Committee interest, Kent to contact Truclusion to discuss training program.
  - Need to develop gender affirming policies and update existing regulatory documents.

**Announcements:** \_\_\_\_\_

**Questions for the Board / Larger Group:** \_\_\_\_\_

**Notes/ Other:** \_\_\_\_\_