



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswwim.org) the Sunday prior to the next BOD meeting

Committee: Diversity Equity and Inclusion / Disability

Liaison to the Board: Kent Yoshiwara / Kelly Crowley

Date of Last Meeting: May 26, 2022

Members Present:

Mike Switalski (Guest), Kayrn Kikuta, Marie Lin, John Schonder, Ernest Leong, Sophie Boeun, Mike Piccardo, Natalie Fern, Anika Nagpal, Lillian Bautista, Kristeen Garcia, David C, Kent Yoshiwara, Veronica Hernandez

Date of Next Meeting: June 26

Action Items Completed:

- **Chairs Report**
 - No Report as we have a guest speaker from Niagara Swimming
 - Mike Switalski is the General Chair, and was the DEI Chair for Niagra Swimming, and he is multi term member of the USA Swimming National DEI Committee
 - Mike will make a presentation on his Buffalo City Racers DEI programs
 - Kent and Veronica attended the *Make a Splash event at the Richmond Plunge* - Spoke to Tim Hinchey and Lucinda McRoberts, Community Impact Grants go to clubs that are driven by people of color (head coach, board)
 - Pacific may be able to match the grant for any team in Pacific

- **Mike Switalski**
 - In addition to Mike's leadership roles in the LSC, he also runs a team.
 - Mike shared a video and presented info on his teams' DEI programs and efforts.
 - Link to Mike's team website that shows fee structure (<https://www.teamunify.com/team/nsbcsr/page/tide-membership-info/membership-fees>)
 - Mike's email: coachmike@cityswimproject.org

- **USA Swimming / Western Zone Report**
 1. **USA Swimming –**
 - Club Recognition/Coach Education being developed which will included DEI education

- **Zone Reports**
 - **Zone 2 – John Schonder**
 - SAIL hosted Make A Splash lessons event with USA Swimming, Nathan Adrian, Cullen Jones, Elizabeth Beisel at the Richmond Plunge

- **Athletes Committee report:**
 - Athlete committee reports the **DIA Athlete Fellowship - applications are due May 29**
 - https://docs.google.com/forms/d/e/1FAIpQLSeeoOJ5PFGW5FIEwg3n_OYnt8_q1NN2-zZSEq_V6N5rkMivrA/viewform
 -

- **Grant Program**
 - We will resume with full pre-covid funding, Kent to get info out for applications to go out in Sept

Action Items In-Progress / Pending:

- **Disability Swimming programs**
 - Involve Officials, Create Survey to go to families to ask what we can provide for them
- **DDEI Camp –**
 - Potentially at Richmond Plunge, Nov 12, get former PC athlete swimming in college, plus hopefully Nathan Adrian, trying to get city to donate pool time
- **Leftover Auction Items –**
 - Put together raffle for Official’s Clinic, Awards Banquet, JO’s and FW’s
 - Cindy for inventory, Mary for financial info, Diana for putting things together, Phil for Official’s Clinic timeline, Meet Directors for JO’s/FW’s, Athletes for promoting and selling tickets

Announcements: _____

Questions for the Board / Larger Group: _____

Notes/ Other: _____
